

FAQs

1. Do I need Post Government Employment advice?

- **Yes** – If you are or will be seeking employment with any entity doing business with or seeking action from the Federal government
 - This is not limited to contractors and includes academia, think tanks, FFRDCs/UARCs, and industry.
 - “Seeking Action From” can include any official action, regardless of significance and may include meeting requests, requests for speakers, etc.
- **No** – If you:
 - Plan to fully retire and “go fishing”
 - Plan to work for entities that do not do business with or seek action from the Federal government
 - Plan to work for another Federal government entity

2. How can I obtain Post Government Employment advice?

- Contact us - SOCO can be reached at osd.soco@mail.mil or 703-695-3422
- Website - Check SOCO’s website at: <https://dodsoco.ogc.osd.mil/ETHICS-TOPICS/Post-Government-Employment-and-Procurement-Integrity/>
- Online Briefing - SOCO provides a narrated training module on iCompass – this provides a convenient source of information that can be accessed at your convenience and allows you to focus on the areas of concern to you (it is not mandatory and there are no “knowledge checks” – this is purely informational to assist employees).
- Live Briefing – SOCO can provide a seeking/post-government employment briefing (and certain senior employees are required to receive one).

3. How can I obtain a Post Government Employment opinion letter?

- Once you have at least a tentative job offer with a detailed description of your new duties, you may request an opinion letter.
- You must submit a complete and accurate DD 2945 along with your request.
 - Note: Section 847 of the 2008 NDAA requires that certain individuals who participated in a procurement valued in excess of \$10M submit an online version of the DD 2945 using the AGEAR system – if you think this may apply to you, check with SOCO for instructions.

4. What if a company wants an opinion letter in order to interview me?

- An opinion letter applies the law to your specific facts and circumstances and requires analysis of both your Government duties and your anticipated post-Government duties. Therefore, it is not feasible to issue a letter prior to

receipt of an offer with specific duties, nor would a generic restatement of the law be of use to your prospective employer in determining your restrictions. (A tentative offer is fine and can be contingent upon receipt of the letter.)

- SOCO provides a short “Self-Certification” form that you can complete as a means to provide prospective employers with the information they need in order to assess the likelihood that you will have potential restrictions relating to their company. You complete the form, submit to SOCO for coordination, and then provide to the prospective employer.